



Make it Cool....Make it Solid....Make it Happen!!

Benchmade Knife Company is a world leader in the design, manufacture and sales of hand-held specialty folding and fixed blade cutlery for the outdoor sports, military, police, and collector markets. We are committed to innovation, performance, and the highest standards of quality. Everyday, around the globe, sportsmen and professionals alike rely on Benchmade products to get the job done. Our state of the art facility and headquarters is located in Oregon City, 30 minutes from downtown Portland, OR.

Our 150 employees are continuously developing new mechanisms and processes to keep us ahead of the competition. From design concept to first production, we take great pride in delivering new products into the market within an aggressive development window while holding every product that comes out of Benchmade's factory to the highest standards.

We have an immediate need for an **Assembler** in our Product Supply Value Stream. Reporting to the Assembly Team Lead, this position is responsible for performing a variety of assembly and inspection operations. The Incumbent will use manual and pneumatic tools to assemble small parts into a high-quality knife, perform fitting and alignment to ensure free action of moveable parts, verify functionality, and identify any problems. Opportunity to cross-train in multiple related skills within the department is readily available as well as participation in continuous improvement activities and teams. Working well in a team environment with a positive and helpful attitude is critical!

Experience, Skills, Knowledge, Abilities, or Education Required

- High School diploma or equivalent required.
- Understand and follow written/oral instruction in English.
- Able to lift 10 lbs. routinely; 25 lbs. occasionally.
- 6 months recent experience in a manufacturing environment, demonstrating:
 - Excellent manual dexterity and ability to handle and assemble small parts.
 - Excellent attention to detail.
 - Identify mechanical assembly problems.
 - Ability to work in a flow line and meet paced production rates.
 - Good judgment in performing subjective inspections, such as cosmetic criteria and determining knife functionality (smooth opening, detent force, blade stability).
- Basic computer skills a plus.
- Able to work in a manufacturing environment (exposure to sharp knives, noise, coolants, abrasives, heat, cold, adhesives, and automated and manual machinery) wearing required PPE (safety glasses, closed-toed shoes, and Kevlar gloves.)
- Shifts are 10 hrs, Monday-Thursday, starting at 5:00 am; occasional overtime and/or shift change may be required.
- Must demonstrate good attendance and punctuality.

We are poised for even more exciting opportunities, innovations and ongoing total world-class quality. This is an exciting time to be part of a company on the verge of even greater success. Interested candidates please visit our website at www.benchmade.com, click on the Career tab, and apply via our on-line application.

Benchmade Knife Company values diversity in its work force and is committed to Equal Employment Opportunity, Affirmative Action, and compliance with the Americans with Disabilities Act.