



Make it Cool....Make it Solid....Make it Happen!!

Benchmade Knife Company is a world leader in the design, manufacture and sales of hand-held specialty folding and fixed blade cutlery for the outdoor sports, military, police, and collector markets. We are committed to innovation, performance, and the highest standards of quality. Everyday, around the globe, sportsmen and professionals alike rely on Benchmade products to get the job done. Our state of the art facility and headquarters is located in Oregon City, 30 minutes from downtown Portland, OR.

Our 150 employees are continuously developing new mechanisms and processes to keep us ahead of the competition. From design concept to first production, we take great pride in delivering new products into the market within an aggressive development window while holding every product that comes out of Benchmade's factory to the highest standards.

We have an immediate need for a **Grinder Operator (Day & Swing Shift)** in our Components Value Stream. Experience in the cutlery industry is preferred. Reporting to the Team Lead, this position is responsible for choosing correct fixtures, programs and wheels, setting up the grinder plus maintaining part tolerance once machine is set up. Keeps coolant and water mixture within daily specification; dry and debur small parts. In addition, the operator will shut down and clean machines, change wheels and surface magnetic tables as needed. Perform daily and weekly maintenance. Read PCI's and job travelers for product/operation specifications. Use micrometers to ensure quality specifications are met. Opportunity to cross-train in multiple related skills within the department is readily available as well as participation in continuous improvement activities and teams. Ideal candidate will be a quality-conscious individual with an eye for detail and pride in high quality workmanship as well as one who enjoys a collaborative and positive team environment.

Experience, Skills, Knowledge, Abilities, or Education Required

- HS degree, G.E.D. or equivalent, with good general math skills, and able to understand and follow written/oral instructions in English.
- One year recent manufacturing experience in a fast-paced production environment, demonstrating the abilities to:
 - Repetitively handle and assemble small parts with excellent manual dexterity.
 - Troubleshoot mechanical assembly problems.
 - Work in a flow line and meet paced production rates.
 - Perform dimensional inspecting on parts and determine if part meets print.
 - Exercise good judgment in performing subjective inspections such as cosmetic criteria.
 - Excellent attention to detail and good hand eye skill.
- Experience with inspection tools (micrometers, calipers, dial indicator, refractometer) highly preferred.
- Lean Manufacturing Process technology knowledge highly preferred.
- Able to work in a manufacturing environment (exposure to noise, coolants, abrasives, heat, cold, adhesives, and automated and manual machinery) wearing required Personal Protective Equipment (PPE) such as safety glasses, closed shoes, arm sleeves and designated PPE gloves available when working with coolant.
- Consistently meet requirements of regular, predictable and on-time attendance.
- Able to lift up to 30 lbs repetitively, 50 lbs occasionally.
- Able to work while standing for entire shift.
- Handle sharpened hooks.
- Able to work 10 hour shifts, with occasional required overtime.

We are poised for even more exciting opportunities, innovations and ongoing total world-class quality. This is an exciting time to be part of a company on the verge of even greater success. Interested candidates please visit our website at www.benchmade.com, click on the Career tab, and apply via our on-line application.

Benchmade Knife Company values diversity in its work force and is committed to Equal Employment Opportunity, Affirmative Action, and compliance with the Americans with Disabilities Act.