



Make it Cool....Make it Solid....Make it Happen!!

Benchmade Knife Company is a world leader in the design, manufacture and sales of hand-held specialty folding and fixed blade cutlery for the outdoor sports, military, police, and collector markets. We are committed to innovation, performance, and the highest standards of quality. Everyday, around the globe, sportsmen and professionals alike rely on Benchmade products to get the job done. Our state of the art facility and headquarters is located in Oregon City, 30 minutes from downtown Portland, OR.

Our 150 employees are continuously developing new mechanisms and processes to keep us ahead of the competition. From design concept to first production, we take great pride in delivering new products into the market within an aggressive development window while holding every product that comes out of Benchmade's factory to the highest standards.

We have an immediate need for a **Sharpener** in our Product Supply Value Stream. Experience in the cutlery industry is preferred. Reporting to the Team Lead, this position is responsible for setting up and operating belt, wheel, and buff sharpeners to hand-sharpen knives to a razor sharp edge. Will sharpen new knives as well as knives returned for warranty repair. Inspects knife cutting edge visually and through paper cutting tests, using subjective judgment to ensure edge cosmetics and sharpness. Will conduct all routine maintenance to ensure product quality. Opportunity to cross-train in multiple related skills within the department is readily available as well as participation in continuous improvement activities and teams. Ideal candidate will be a quality-conscious individual with an eye for detail and pride in high quality workmanship as well as one who enjoys a collaborative and positive team environment.

#### **Experience, Skills, Knowledge, Abilities, or Education Required**

- High School diploma or equivalent required.
- Understand and follow written/oral instruction in English.
- Able to lift 10 lbs. routinely; 25 lbs. occasionally.
- 1 year recent experience in a manufacturing environment, demonstrating:
  - Excellent manual dexterity and ability to handle and assemble small parts.
  - Excellent attention to detail.
  - Identify mechanical assembly problems.
  - Ability to work in a flow line and meet paced production rates.
  - Good judgment in performing subjective inspections, such as cosmetic criteria and determining knife functionality (smooth opening, detent force, blade stability).
- Basic computer skills a plus.
- Able to work in a manufacturing environment (exposure to noise, coolants, abrasives, heat, cold, adhesives, and automated and manual machinery) wearing required PPE (safety glasses, closed-toed shoes, and Kevlar gloves.)
- Shifts are 10 hrs, Monday-Thursday, starting at 5:00 am; occasional overtime and/or shift change may be required.
- Must demonstrate good attendance and punctuality.

We are poised for even more exciting opportunities, innovations and ongoing total world-class quality. This is an exciting time to be part of a company on the verge of even greater success. Interested candidates please visit our website at [www.benchmade.com](http://www.benchmade.com), click on the Career tab, and apply via our on-line application.

Benchmade Knife Company values diversity in its work force and is committed to Equal Employment Opportunity, Affirmative Action, and compliance with the Americans with Disabilities Act.